

The Welch Scholarship

The Welch scholarship is offered to a promising scholar who wishes to contribute to the study of vacuum science techniques or their application in any field. The scholarship is awarded to encourage international cooperation by helping to make it possible for the winner to spend a year in a research lab in a country **other than one in which they obtained their degree(s)** by providing a substantial contribution to the expenses of the scholar.

Candidates for the scholarship should have at least a Bachelors degree; a Doctors degree is preferred. Applicants must make arrangements for the proposed research program directly with a laboratory of their choice.

The successful candidate must produce satisfactory evidence (preferably in the form of examination certificates, etc.) of reasonable fluency either in the language of the country where he/she will work during the tenure of his/her scholarship or in English.

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Welch Foundation Scholarship

Protocol for the Organization of the M. W. Welch Foundation

(Approved by the Executive Council of the IUVSTA at its Meeting on April 14, 1980.)

1. Preamble

The International Union for Vacuum Science, Technique and Applications (IUVSTA), an International Organization with headquarters in Brussels, Belgium, has established a Foundation of which the purpose is to award scholarships to research workers intending to work in the fields of vacuum science, technology and their applications, or related fields.

2. Historical Remarks

On 3rd February 1967, Dr. M. W. Welch, President of the AARES Institute, 105 SO Lasalle Street, Chicago, Illinois, U.S.A., placed the sum of \$5,000 United States at the disposal of the IUVSTA to start the activity of this Foundation. The IUVSTA assigned the money to the Foundation which was named the "M. W. Welch Foundation" in honour of the first donator.

3. Ways and Means

The Chairman of the Scientific and Technical Directorate (STD) of the IUVSTA shall be responsible for the activity of the Foundation and is assisted by a Committee named "The IUVSTA Welch Scholarship Trustees" whose composition and functions are laid down in sections 5, 6 and 7 hereunder.

4. Deposit and Employment of the Funds

1. The funds of the Foundation shall be deposited in a bank account or accounts in the name of the Foundation in accordance with the direction of the Treasurer of the IUVSTA. The use of the funds shall be such as to qualify gifts to the Foundation for any exemptions which may be available under the revenue codes of the countries of the respective donators.
2. The interest earned on any deposit account will accrue to the Foundation and the Foundation only. The funds of the Foundation are inviolate and cannot be touched for any purposes whatsoever except those of the Foundation itself.

5. Constitution of the Welch Scholarship Trustees

1. Dr. M. W. Welch was Honorary Chairman of the Welch Scholarship Trustees during his lifetime.
2. His daughter Mrs. P. Bro and her husband Mr. K. Bro are honorary members of the Welch Scholarship Trustees.
3. The Trustees comprise six other members:
4. The Chairman of the Scientific and Technical Directorate of the IUVSTA, who is ex officio chairman of the Welch Trustees; the treasurer of the IUVSTA, who may delegate operational authority; four scientists or technologists elected as specified later in this section of the protocol, whose duties shall be to evaluate the scholarship applicants.
5. The four elected members of the Welch Trustees shall be elected by the Executive Council of the IUVSTA. Any member of the Executive Council shall be entitled to make nominations; the Chairman of the Scientific and Technical Directorate shall in any case propose candidates to the number of vacancies to be filled. In the election of members of the Welch Trustees, the Executive Council should have in mind the importance of ensuring, so far as is practicable, equal representation from industry,

from research institutes and from universities. Candidates shall be considered purely on the basis of their scientific qualifications, independently of any connection with the IUVSTA. The elected members shall be of different nationalities and, so far as possible, should be expert in different fields of science and technology.

6. In the case of a retirement, the Chairman of the STD shall appoint a replacement member to serve for the unexpired remainder of the term. The appointment should be ratified at the next IUVSTA Executive Council Meeting.
7. Upon the first establishment of the Welch Trustees, one of the four elected members shall be elected to serve for one year, one for two years, one for three years and one for four years. All subsequent elections shall be for a term of four years. Members shall not be re-elected until at least two years after the conclusion of their term of office.
8. A member of the Welch Trustees unable to be present at any meeting shall specify a first choice of proxy, together with a second choice of a person who should serve as his proxy if, and only if, the first choice should himself be absent.
9. Furthermore, a member unable to be present at any Trustee meeting should give the Chairman his opinion on all matters appearing on the agenda for the meeting in writing at least seven days before the date of the meeting.
10. Administration of the Foundation shall be done by any office formally designated by the Executive Council of IUVSTA, and a working schedule shall be drawn up by the Welch Committee and the Administrative Office.

6. Functions of the Welch Scholarship Trustees

1. The function of the Welch Trustees, which shall meet at least once a year, are the following (besides those described in section 7):
2. To manage the funds of the Foundation;
3. To determine the amount of the scholarship or scholarships awarded in any year;
4. To seek to augment the resources of the Foundation by obtaining contributions free of conditions from any appropriate sources;
5. Because the members of the Welch Trustees will normally be widely distributed around the world, the business of the Trustees will mainly be by correspondence.
6. To receive and consider 2 progress reports from scholars which shall be placed before the Trustees by the Chairman at the halfway point and at the termination of the scholarship.

7. Call for Candidates and Award of Scholarships

1. The Welch Trustees shall determine whether the resources of the Foundation permit the award of one or more scholarships in any year. If a scholarship is to be awarded, the Chairman, in consultation with the Administrative Office of the Welch Foundation shall prepare a suitable notice and arrange for its distribution to all appropriate quarters, and for detailed application forms to be sent to the resulting applicants.
2. Completed application forms shall be sent in the first instance to the Administrative Office of the Foundation which will forward all applications satisfactorily completed to the Chairman and the other members of the Welch Trustees. The choice of the applicant or applicants to receive the available scholarship or scholarships shall be by agreement amongst the Welch Trustees, subject to the condition that any member of the Committee related to any applicant as employer, current or prospective director of studies, or by family, should take no part in the discussion concerning this applicant. However such members may act as director of studies to an applicant after a decision has been reached by the other members of the Committee.
3. The choice of the successful applicant or applicants must be reported to the Executive Council, but this choice is not subject to ratification by the Executive Council.

8. Modifications to this Protocol

Any proposal for the modification of any part of this protocol shall be discussed by the Executive Council of the IUVSTA at a full meeting and its acceptance or rejection decided

by a majority vote of the Council. No vote shall be taken upon any such proposal until the opinion of the Chairman of the Scientific and Technical Directorate has been communicated

to the Council, preferably in writing. The General Meeting of the IUVSTA next following any decision to modify this protocol shall be informed of the said decision.

9. Duration of the Protocol

This protocol has the same duration as the Statutes and By-Laws of the IUVSTA, section 8 of this protocol being taken into account.

IUVSTA Procedures Manual

Welch Scholarship Procedure and Conditions

Full details and application forms are available on the IUVSTA web site (www.iuvsta.org). There is no more than one Scholarship each year. The deadline for applications is usually April 15. The scholarship is offered to a promising scholar who wishes to contribute to the study of vacuum science techniques or their application in any field. The scholarship is awarded to encourage international cooperation by making it possible for the winner to spend a year in a research lab in another country.

Applicants must make arrangements for the proposed research program with a laboratory of their choice. Because of the international nature of the scholarship, strong preference will be given to applicants who propose to study in a foreign lab in which they have not yet studied. A form outlining the research program and signed by the supervisor in the laboratory where the research is to be carried out must be submitted with the application to indicate the agreement of the laboratory and the proposed supervisor to your studies.

Candidates for the scholarship should have at least a Bachelors degree; a Doctors degree is preferred.

Candidates will be informed of the results of their applications as soon as possible but probably before the end of June.

The successful candidate must produce satisfactory evidence (preferably in the form of examination certificates, etc.) of reasonable fluency either in the language of the country where he/she will work during the tenure of his/her scholarship or in English.

Conditions of the Scholarship:

The scholarship is offered for a one-year period starting in September; if, for some reason, the candidate cannot begin his/her work as scheduled, he/she can begin within three months after September 1. In the case of a delay of more than three months, another candidate may be chosen. The laboratory where the candidate wishes to work must approve any delay in the commencement of work.

The amount of the Scholarship will be approximately \$12,500 U.S; the current value is given on the IUVSTA web site. The scholarship holder is encouraged to seek funds in addition to the scholarship.

The scholarship money is paid in three instalments -- one of \$6,000 at the beginning, another of \$6,000 six months after he/she has started work, and a third of \$500 upon delivery of a final report after completion of work. A brief mid-term report is required before payment of the second instalment.

Note:

Researchers who applied *unsuccessfully* for previous Welch Scholarships may apply again for a subsequent Scholarship.

Applications for renewal of the Scholarship are not accepted.

IUVSTA Procedures Manual

Welch Scholarship Schedule

This is a tentative schedule so far as the dates are concerned. The precise times may be adjusted to better the schedules from year to year.) Actual dates will be published on the web site (www.iuvsta.org)

25 September	Administrative Office	Administrative Office requests donation by M.W. Welch to start proceedings for next scholarship chair This follows IUVSTA Council Meeting at which full report on the Welch Foundation has been given.
15 Oct. - 15 Nov.	Administrative Office	Circulation of announcements. (2-4 copies of the Scholarship announcements are sent to the individual national Administrative societies which are 24 in number. The announcements are for the Scholarship which will begin in September to December of the following year and are for one year. The national societies are advised in a covering note to duplicate and distribute the announcements within the national society and in their national scientific publications.)
30 October	Administrative Office	Notice of the Scholarship may be relayed to appropriate journals and scholarship directories during this time period. (The list of journals and directories currently used by the British Institute of Physics office can be forwarded to the Administrative Office if needed.)
15 Nov. - 15 Feb.	Administrative Office	Distribution of application forms to applicants. (Approximately 20-30 requests by letter will be received at the Administrative Office for application forms. A few application forms can be sent to each national body with the announcement with instructions to duplicate for any internal requests for applications. A few telephone inquiries may be received during this time period from applicants.)
1 March	Administrative Office	The relay of Welch funds for the next student should be received. If not, inform Chairman.
15 March	Administrative Office	Application deadline. (Approximately 10-15 applications are received. 14 were received in 1979. The applications should be reviewed at the Administrative Office for completeness and any missing portions solicited from the applicant. This should be done as the dozen or so applications arrive. The applications are duplicated and a post-card sent to the applicant acknowledging receipt of his complete dossier.)
15 April	Administrative	Each Welch Trustee is sent a set of applications for his

	Office	review with a form letter which the Chairman will supply and which instructs the member on the rating system. A list of the current committee members and addresses will be supplied by the IUVSTA secretary.
1 June	STD	Deadline for the Chairman to receive assessments from Committee members. (This does not involve the Administrative Office since the results are sent directly to the Chairman.) Results of the assessment are forwarded to the IUVSTA President with a copy to the Administrative Office. (The IUVSTA STD Chairman does all of this and the Administrative Office receives a copy. In addition, the STD Chairman sends a congratulatory letter to the successful applicant stating that he has won the Scholarship. The Administrative Office also writes the successful applicant informing him (her) of the mode of the two payments in which the Scholarship will arrive and confirming, by telephone, the chosen laboratory.) As soon as acceptance from the successful candidate is received, the Chairman of the Welch Foundation authorizes the Treasurer of the Foundation to release funds of the Scholarship in 2 instalments. Also upon acceptance by the successful candidate, the Administrative Office informs the unsuccessful candidates, pointing out that a new competition will open in a few months.
15 September (approximately)	Treasurer	Financial Report. (The IUVSTA holds a Council Meeting approximately in September or October of each year and the financial status of the Welch accounts is usually reported at that time. Needed is an accounting of the monies on hand and the monies paid out to the student(s).)
	New Welch Trustee	Normally at this Meeting of the IUVSTA Council, the Welch Scholarship Chairman will submit the name of a new Trustee replacing the Trustee completing his 4-year term. It is the responsibility of the Administrative Office to remind the Chairman of this.
Sept.-Oct. and March-April (approximately)		On these dates, the STD Chairman will report to the IUVSTA Council on the Welch Scholarship. (This is a report which will be the responsibility of the STD Chairman but the Administrative Office is responsible for supplying all details. Further, the Administrative Office is responsible for asking the successful candidate for a mid-term and final report for submission to the STD Chairman.

Administrative
Office.

The Administrative Office will keep all archival files
related to the Scholarship

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Welch Scholarship Application Form

International Union for Vacuum Science, Technique, and Applications
Union Internationale pour la Science, la Technique, et les Applications du Vide
Internationale Union für Vakuum-Forschung, -Technik, und –Anwendung

WELCH SCHOLARSHIP
BOURSE WELCH
WELCH-STIPENDIUM

Administrator:

Dr. F.R. Shepherd
Canadian Photonics Fabrication Centre
Inst. For Microstructural Sciences,
National Research Council
Building M-50, Montreal Rd
Ottawa, ON, K1A 0R6, Canada
Tel: 1 613 9491322
frank.shepherd@nrc-cnrc.gc.ca

APPLICATION FOR THE AWARD OF A WELCH SCHOLARSHIP / DEMANDE DE
BOURSE WELCH / BEWERBUNG UM DIE ERTEILUNG EINES
WELCHSTIPENDIUMS
FOR THE PERIOD / POUR LA PERIODE / FÜR DEN ZEITRAUM

1. Personal details of applicant / Détails personnels concernant le candidat / Persönliches über den Bewerber

- (a) Name (BLOCK CAPITALS) / Nom et prénoms (en CAPITALES D'IMPRIMERIE)
/
Namen (BLOCKSCHRIFT) (Underline SURNAME / Soulignez le NOM DE
FAMILLE /
Bitte den NACHNAMEN unterstreichen)
- (b) Nationality / Nationalité / Staatsangehörigkeit
- (c) Date of birth / Date de naissance / Geburtsdatum
- (d) Address for correspondence / Adresse pour la correspondance / Anschrift zwecks
Korrespondenz
(BLOCK CAPITALS / CAPITALES D'IMPRIMERIE / BLOCKSCHRIFT)

2. Present status / Situation actuelle / Gegenwärtiger Berufsstand

- (a) Are you still receiving full-time education? YES /NO
Etudiez-vous encore à temps complet? OUI / NON
Sind Sie noch Vollzeit-Student? JA / NEIN
- (b) If your answer to question 2(a) is 'yes', please state:

Si votre réponse à la question 2(a) est 'oui', indiquez:

Wenn Sie auf Frage 2(a) mit 'ja' geantwortet haben, geben Sie bitte an:

- (i) Name and Department of University, Polytechnic, etc. / Nom et Section de l'Université, Institut de Technologie, etc./ Namen und Abteilung der Universität, des Polytechnikums, usw.
 - (ii) Subject studied / Sujet étudié/ Studienfach
 - (iii) Degree, certificate. etc. which you expect to obtain / Licence, certificat, etc. que vous espérez obtenir / Doktorat usw., auf das Sie sich vorbereiten:
 - (iv) Expected date of completion of course / Date prévue de la fin des cours / voraussichtlicher Zeitpunkt der Beendigung Ihres Studiums:
- (c) If your answer to question 2(a) is 'no', please state:
 Si votre réponse 2(a) est 'non', indiquez:
 Falls Sie auf Frage 2(a) mit 'nein' geantwortet haben, geben Sie bitte an:
- (i) Present occupation (please be exact) / Occupation actuelle (Soyez précis(e)) / Gegenwärtige Beschäftigung
 - (ii) Where are you employed? / Où êtes-vous employé(e)? / Wo sind Sie beschäftigt?
 - (iii) Nature of work (please be exact as possible) / Nature du travail (soyez aussi exact(e)
que possible / Nähere Beschreibung Ihrer Arbeit (möglichst genau):
 - (iv) Present salary / Traitement actuel / Gegenwärtiges Gehalt:

3. Qualifications / Qualifications / Qualifikationen:

Please list below all degrees, diplomas, certificates, etc. held by you (excluding those gained at school)
 Indiquez ci-dessous tous les diplômes, certificats, etc. que vous possédez (non-compris ceux obtenus dans l'enseignement secondaire)
 Bitte verzeichnen Sie unten alle von Ihnen erworbenen Dokorate, Diplome, Bescheinigungen, usw. (jedoch keine Schulzeugnisse)

QUALIFICATION	AWARDED BY
DATE	
TITRE	DECERNE PAR
DATE	
QUALIFIKATION	AUSGESTELLT VON
DATUM	

NB Documentary evidence of all qualifications must be submitted with this application.
Please do not send originals of diplomas or certificates.

Les documents confirmant toutes ces qualifications doivent être joints à la demande de bourse. N'envoyez pas les originaux des diplômes ou certificats.

Dokumentarischer Nachweis aller Bescheinigungen muss diesem Bewerbungsformular beigelegt werden. Senden Sie bitte keine Originalurkunden.

4. Languages / Langues / Sprachen:

Please give particulars of your knowledge of languages other than your own / Donnez des détails concernant votre connaissance des langues autres que votre langue maternelle / Bitte geben Sie Einzelheiten ihrer Kenntnisse in Fremdsprachen an

Language / Langue / Sprachen

(i)	(ii)	(iii)
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Able to speak / Capable de parler / Fähig zu sprechen

(i)	(ii)	(iii)
-----	------	-------

Able to read / Capable de lire / Fähig zu lesen

(i)	(ii)	(iii)
-----	------	-------

Able to write / Capable d'écrire / Fähig zu schreiben

(i)	(ii)	(iii)
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5. Curriculum vitae / Curriculum vitae / Lebenslauf:

Please supply a brief but complete account of your career up to now, including details of your education, of any previous employment, and all published papers. (use separate sheet of paper)

Donnez de façon brève mais complète des informations concernant votre carrière, y compris des détails sur votre éducation, vos précédents emplois, et la liste des mémoires publiés. (sur une feuille séparée)

Bitte, geben Sie einen kurzen, aber vollständigen Bericht Ihres bisherigen Berufsweges, einschliesslich Ihrer Ausbildung, früherer Beschäftigungen und aller Veröffentlichungen (auf einem separaten Blatt).

6. Purpose of Application / But de la demande / Zweck der Bewerbung:

Host laboratory Address / Adresse du laboratoire choisi / Anschrift des Gast-Laboratoriums

Research project title / Titre de Recherche Proposé/ Vorgeschlagenes Forschungsprojekt

A description of the project should be provided on Proposal form or on a separate sheet./Fournir un descriptif du projet sur le formulaire de proposition ou sur une feuille séparée/Eine Beschreibung des Projekts soll auf dem Vorschlagsformular oder auf einem separaten Blatt gegeben werden

A letter from the laboratory (which MUST be in a different country from your present location) must be submitted with the application to indicate the agreement of the laboratory and the proposed supervisor to your studies. / Joindre à votre demande une lettre du laboratoire choisi (qui doit se situer dans un pays différent de celui où vous résidezvotre actuellement) qui indiquera l'accord du laboratoire concerné ainsi que la personne nommée responsable de vos études. / Ein Begleitbrief, der die Zustimmung für Ihr ausgewähltes Fachgebiet (das in einem anderen Land als Ihr jetziges sein muss)

sowohl vom Laboratorium als auch vom gewählten Betreuer aufweist, muß mit diesem Antrag eingereicht werden.

7. References / Références / Referenzen:

Please supply two references from your present or former professors or research directors who can testify to your ability, qualifications, etc.

S.V.P. fournir deux références de deux de vos ex ou actuels professeurs ou directeurs de recherche qui peuvent témoigner de votre capacité, de vos qualifications, etc.

Bitte legen Sie zwei Referenzen von jetzigen oder früheren Professoren oder Forschungsdirektoren bei, die über Ihre Fähigkeiten, Qualifikationen usw. Auskunft geben können.

8. Date you plan to begin tenure, if granted an award:

Date à laquelle vous avez l'intention de commencer vos études, si vous obtenez une bourse:

Datum, an welchem Ihr Stipendium beginnen soll, falls es Ihnen angeboten wird:

9. How did you learn of the scholarship?

Par quel moyen avez-vous appris l'existence de cette bourse?

Wie haben Sie von diesem Stipendium erfahren?

Date Signature

Date Signature

Datum Unterschrift

Declaration / Déclaration / Erklärung:

I declare:

- a) that all information in my answers to questions 1 to 5 inclusive is correct to the best of my knowledge and belief. I understand that if I knowingly give false information, any scholarship awarded to me may be withdrawn upon the discovery of such misinformation;
- (b) that if I am awarded a Welch Scholarship, I will obey all the conditions attached to it. In particular, that I will not engage in any form of political activity in the country where I pursue my studies or knowingly commit any breach of the laws of my own country during my tenure of the scholarship.

Je déclare sur l'honneur:

- (a) que tous les renseignements contenus dans mes réponses aux questions 1 à 5 comprise. Il est entendu que si je donne sciemment de faux renseignements, toute bourse qui m'aurait été décernée pourrait m'être retirée lors de la découverte de ces faux renseignements;
- (b) que si j'obtiens une Bourse Welch, je me conformerai aux conditions y afférent et, tout particulièrement, que je ne m'engagerai dans aucune forme d'activité politique dans le pays où je continuerai mes études, ni ne violerai sciemment les lois de mon pays pendant que je serai en possession d'une bourse.

Ich gebe folgende Erklärung ab:

- (a) dass alle in meinen Antworten auf Fragen 1-5 enthaltenen Angaben meinem Wissen und Glauben nach wahrheitsgetreu sind. Ich bin dessen gewahr, dass wenn ich bewusst falsche Auskünfte angegeben habe, mir bei Entdeckung solcher falscher Auskünfte ein eventuelles Stipendium entzogen werden kann;
- (b) dass, wenn mir ein Welch Stipendium erteilt worden ist, ich allen damit verbundenen Bedingungen entsprechen werde; insbesondere werde ich mich an keiner Art politischer Aktivität in dem Lande, wo ich meine Studien vollziehe, beteiligen; noch werde ich bewusst die Gesetze meines eigenen Landes während der Dauer meines Stipendiums übertreten.

Signature / Signature / Unterschrift
Datum

Date / Date /

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frank.shepherd@nrc-cnrc.gc.ca

RESEARCH PROPOSAL AND AGREEMENT /
PROPOSITION ET ACCORD DE RECHERCHE /
PROJEKT VORSCHLAG UND ZUSTIMMUNG

(To be completed by the applicant and signed by the proposed supervisor in the host laboratory.)/(A rempli par le candidat et signer par la personne nommée responsable des études au laboratoire d'accueil.)/(Vom Antragsteller auszufüllen und vom vorgeschlagenen Betreuer des Gast-Laboratoriums zu unterzeichnen.)

Name of applicant / Nom du candidat / Name des Antragstellers

Host laboratory Address / Adresse du laboratoire d'accueil / Anschrift des Gast-Laboratoriums

Name of Proposed Supervisor / Nom du responsable des études / Name des (vorgeschlagenen) Betreuers

Signature of Proposed Supervisor /
Signature du responsable des études /
Unterschrift des (vorgeschlagenen) Betreuers

- The signature above signifies that the host laboratory undertakes to provide the applicant, if successful in obtaining the Scholarship, with the facilities and technical

support necessary to carry out the research proposal in the summary, during the one year period of the Scholarship.

- La signature ci-dessus signifie que le laboratoire d'accueil se charge de mettre à la disposition du candidat les moyens et le support technique nécessaires pour mener à bien le programme de recherche proposé ci-dessous. Cet accord n'est valable que si le candidat est accepté, et ne peut durer que les douze mois de la période de la bourse.
- Durch die obenstehende Unterschrift verpflichtet sich das Gast-Laboratorium im Falle einer Gewährung des Stipendiums dazu, dem Antragsteller die Arbeitsstätten sowie die technische Unterstützung zur Verfügung zu stellen, die notwendig ist, das in der unten stehenden Zusammenfassung vorgeschlagene Forschungsprojekt innerhalb der einjährigen Laufzeit des Stipendiums zu bearbeiten.

(Scientific Association - Registered Office - Avenue de la Renaissance 30, B-1040 Brussels, Belgium)

President: Prof. Ugo Valbusa (Italy) Secretary General: Dr R J Reid (UK)

Treasurer: Prof J Grant (USA)

**SUMMARY OF PROPOSED RESEARCH / RESUME DE LA
RECHERCHE PROPOSEE / ZUSAMMENFASSUNG DES
VORGESCHLAGENEN FORSCHUNGSPROJEKTES**

Signature of Applicant / Signature du candidat / Unterschrift des Antragstellers